

**GENERAL SIR JOHN KOTELAWALA  
DEFENCE UNIVERSITY**

(MEMBER OF THE ASSOCIATION OF COMMONWEALTH UNIVERSITIES  
AND INTERNATIONAL ASSOCIATION OF UNIVERSITIES)

**CURRICULUM**

**MASTER OF SCIENCE IN MANAGEMENT**

General Sir John Kotelawala Defence University (KDU), established under the Sir John Kotelawala Defence Academy Act No: 68 of 1981 and subsequent amendments is a UGC approved Degree awarding Defence University in Sri Lanka.

# **MASTER OF SCIENCE IN MANAGEMENT**

## **INTRODUCTION**

1. The Faculty of Graduate Studies (FGS) at General Sir John Kotelawala Defence University (KDU) provides a rare opportunity to obtain a Master's Degree in Management. The programme covers a broad spectrum of management related subjects including all the key areas needed to become a successful team leader. The programme is ideal for those seeking careers in general management or whose current role requires enhanced managerial and leadership capabilities.

2. Moreover, programme is designed in accordance with the Sri Lankan Qualification Framework, published by the Ministry of Higher Education and its academic standard is equivalent to Sri Lanka Qualifying Level 8. It is designed by a panel of senior academics and professionals from reputed universities/ institutions in Sri Lanka ensuring a high academic standard to facilitate participants to complete MSc in Management in two years. Lectures will be held on every other weekend at KDU and the rest of the learning is through assignments/independent learning carried out at the candidate's own convenience. The medium of instructions is English and all the lectures are web cast through m-learning platform of KDU.

## **OBJECTIVES**

3. The MSc in Management programme has a clear professional approach and is well suited to the officers of Tri-Services and the Police and executive officers in Public and Private Sector and professionals and practitioners in respective discipline who wish to make progress in their respective fields where an analytical focus is important. Further the programme;

- a. Develops an in-depth knowledge of the art in management,
- b. Build and enhance career plans through specialized subject modules,
- c. Strengthen the ability to live and work in a highly multicultural environment,
- d. Prepare to take up major challenges in economic environment with a global perspective.

## **INTENDED LEARNING OUTCOMES AND EXPECTATIONS**

4. On successful completion of this Master's Degree, candidates will have enhanced their skills in,
  - a. Problem solving in management through the application of updated management knowledge, principles and exposure,
  - b. Communication of management and commerce related ideas, concepts and solutions to peers and the wider community,
  - c. Practicing modern management systems based on team work, respect others' views and ethical behaviours,
  - d. Research skills including the retrieval of information from a variety of sources and critical analytical ability.

## **PROGRAMME STRUCTURE**

5. Candidates are required to earn 63 credits including the credits allocated to the dissertation in two years to obtain the MSc Degree in Management or complete the academic requirements including a project report of the first year to obtain the Postgraduate Diploma in Management. Any violation of rules and regulations stipulated by KDU on conduct and discipline will lead to cancellation of the studentship.
6. The duration of the MSc in Management is four semesters (two academic years) and classes are conducted on every other weekend other than public holidays.

## **COURSE SYLLABUS**

7. The programme contains 16 compulsory subject modules. If a candidate intends to complete the MSc in Management programme, he is required to complete all 16 compulsory subject modules, the dissertation within a maximum period of five (05) years.
8. Course delivery plan of each semester is attached here to as Annex A.

9. A person is eligible for admission to the programme of study leading to the MSc Degree in Management provided he/she meets one of the following conditions:

- a. He / She is a Commissioned Officer / Gazette Police Officer / Public and Private sector Executive Officer having a Bachelor's Degree with 1<sup>st</sup> Class honours from a recognized university with minimum of one (01) year of service.
- b. He / She is a Commissioned Officer / Gazette Police Officer / Public and Private sector Executive Officer having a Bachelor's Degree with 2<sup>nd</sup> Class honours from a recognized university with minimum of two (02) years of service.
- c. He / She is a Commissioned Officer in the rank of Captain / Lieutenant / Flight Lieutenant and above or Gazette Police Officer or Public and Private sector Executive Officer with a Bachelor's Degree from a recognized university with minimum of three (03) years of service.
- d. He / She is a Commissioned Officer in the rank of Major/ Lieutenant Commander / Squadron Leader and above or Gazette Police Officer or Public and Private sector Executive Officer with minimum of ten (10) years of service.

## **HOW TO APPLY**

10. A person who wishes to be a candidate of the Master's Degree Programme shall make an application to the respective Service Commander / Inspector General of Police / Head of Department of the institution who will submit these applications to the Dean-FGS with their recommendations. All applicants will be required to pass an aptitude test conducted by KDU.

11. If you need more details, contact the Dean-FGS, KDU, Tel: 0113041447.

## **PROSPECTS**

12. Officers of the Tri forces will be benefited with the successful completion of a MSc in Management degree at KDU in following ways,

- a. Upon retirement, officers in the Tri services will be in a position to apply for a quality employment in a higher managerial/ executive position in a private or public sector.
- b. MSc in Management qualification from KDU will enable those who employed in various appointments in the discipline to perform with confidence.

- c. MSc in Management qualification from the KDU will be motivating factors for them to carry out their further studies towards MPill/PhDs in the same discipline.
- d. Above will enable them to become qualified officers with better carrier opportunities after retirement.

**COURSE SYLLABUS OF MSc IN MANAGEMENT**

<b>MSc Degree in Management Programme</b>		
<b>Code</b>	<b>Subject</b>	<b>Credits</b>
	<b><u>Year 1 – Semester 1</u></b>	
MSM1113	Modern Concepts of Management	3
MSM1123	Marketing Management	3
MSM1133	Organizational Behaviour	3
MSM1143	Human Resource Management	3
	<b>Semester Total</b>	<b><u>12</u></b>
	<b><u>Year 1 – Semester 2</u></b>	
MSM 1213	Business Statistics	3
MSM1223	Research Methodology	3
MSM1233	Accounting for Decision Making	3
MSM1243	Managerial Economics	3
	<b>Semester Total</b>	<b><u>12</u></b>
	<b><u>Year 2 – Semester 1</u></b>	
MSM2113	Business Law	3
MSM2123	Information Systems Management	3
MSM2133	Financial Management	3
MSM2143	Psychology & Counseling	3
	<b>Semester Total</b>	<b><u>12</u></b>
	<b><u>Year 2 – Semester 2</u></b>	
MSM 2213	Project Management	3
MSM 2223	Strategic Management	3
MSM 2233	Operations Management	3
MSM 2243	Ethics and Corporate Governance	3
	<b>Semester Total</b>	<b><u>12</u></b>
MSMR	<b>DISSERTATION</b>	<b><u>15</u></b>
	<b>TOTAL</b>	<b><u>63</u></b>