



UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO. 05/2015

No. 20, Ward Place,
Colombo 07.

May 28, 2015

Vice Chancellors of Universities
Rectors of Campuses
Directors of Institutes

SCHEME OF RECRUITMENT FOR THE POST OF SENIOR PROFESSOR

Your attention is invited to the Scheme of Recruitment for the post of Senior Professor given in Commission Circular No. 838 dated 26.01.2004 as amended by Commission Circular No. 897 dated 08.07.2008 and the subsequent addition made to the required qualifications by Commission Circular No. 04/2014 dated 01.04.2014.

2. The Commission at its 913th and 915th meetings held on 24.03.2015 and 24.04.2015 respectively, having reviewed the existing requirements for the post of Senior Professor, decided to amend the Scheme of Recruitment.

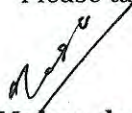
3. Accordingly, the Scheme of Recruitment for the post of Senior Professor incorporating the amendments made so far, is attached **(Annex I)**.

4. The composition of the Selection Committee for the post of Senior Professor as stipulated in Commission Circular No. 06/2014 of 05.06.2014 is re-produced under the Method of Evaluation and Selection in the Scheme of Recruitment given in Annex I.

5. This circular shall come into effect from June 01, 2015.

6. With the implementation of this circular, Commission Circulars No. 838 of 26.01.2004 and 897 of 08.07.2008 will cease to be operative. The provisions of Commission Circular No. 04/2014 dated 01.04.2014 will continue to apply subject to the provisions of this circular. However, the academic staff members who are serving at present and will become eligible for the post of Senior Professor within a period of two(02) years from the effective date of this circular, are allowed to apply for the same under the provisions of Commission Circular No. 838 as amended by Commission Circular No. 897.

7. Please take action accordingly and also bring this to the notice of all Academic Staff.


Prof. Mohan de Silva
Chairman

Copies :

1. Secretary/ Ministry of Higher Education & Research
2. Chairman's Office/UGC
3. Vice-Chairman/UGC
4. Members of the UGC
5. Secretary/ UGC

6. Deans of Faculties
7. Registrars of Universities
8. Accountant/UGC
9. Bursars of Universities
10. Librarians/SAL/AL of the Higher Educational Institutions/ Institutes
11. Deputy Registrars/ Snr. Asst. Registrars/ Asst. Registrars of Campuses/Institutes
12. Deputy Bursars/ Snr. Asst. Bursars/Asst. Bursars of Campuses/Institutes
13. Internal Auditor/UGC
14. Govt. Audit Superintendents of Universities
15. Deputy Int. Auditors/ Snr. Asst. Int. Auditors/Asst. Int. Auditors of HEIs
16. Secretaries of Trade Unions
17. Auditor-General

UGC/HR/2/3/106

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Scheme of Recruitment for the Post of Senior Professor

Post and Salary Code

Senior Professor (All Faculties) - U-AC 5(I)

Method of Recruitment

By normal promotion, or by advertisement along with every advertisement for the post of Professor.

Qualifications

- (i) A Professor who has completed a total of eight (08) years of service as a Professor in recognized Higher Educational Institutions

and

- (a) has possessed a Ph.D./ Doctoral degree in the relevant field or MD and Board Certification by the Postgraduate Institute of Medicine for Medical/Dental disciplines

or

- (b) Twenty (20) publications in indexed journals.

[However, in terms of Commission Circular No. 04/2014, above (a) and (b) will be fully operative for all appointments/promotions to the post of Senior Professor with effect from 01.04.2017]

OR

- (ii) A Professor who has obtained a higher doctoral degree (D.Sc. or D.Litt. or LL.D. or an equivalent degree) from a recognized university

Method of Application

As part of the application for the post, the applicant should submit a suitable covering letter, a completed application form if the application is in response to an advertisement/promotion, his/her Curriculum Vitae and Self-assessment of his/her contribution to the following fields after he/she became a Professor ;

- (a) Teaching and Academic Development
(b) Research and Creative Work
(c) Dissemination of Knowledge, and contribution to University and National Development

Contd/ -

Method of Evaluation & Selection

The Selection Committee will evaluate the suitability of the applicant for appointment or promotion, as the case may be, based on the above self-assessment and other relevant considerations.

Selection Committee for the post of Senior Professor in Universities :

- a) Vice-Chancellor of the University, who shall be the Chairman
- b) Dean of the relevant Faculty
- c) Head of the Department
- d) Two other persons of the rank of Senior Professor or professionals of equivalent status nominated by the Senate; one of whom shall be from outside the University concerned

Selection Committee for the post of Senior Professor in Institutes :

- a) Vice-Chancellor of the University to which the Institute is affiliated, who shall be the Chairman
 - b) Director of the Institute
 - c) Dean of a relevant Faculty of the University to which the Institute is affiliated, nominated by the Senate
 - d) Two other persons of the rank of Senior Professor or professionals of equivalent status nominated by the Senate; one of whom shall be from outside the University to which the Institute is affiliated
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