



GENERAL SIR JOHN KOTELAWALA DEFENCE UNIVERSITY



QUALIFICATIONS

ACADEMIC STAFF

**FACULTY OF ENGINEERING, FACULTY OF TECHNOLOGY,
FACULTY OF ALLIED HEALTH SCIENCES, FACULTY OF BUILT
ENVIRONMENT & SPATIAL SCIENCES, FACULTY OF COMPUTING,
KDU - CARE**

01. Post of Senior Lecturer Grade I /II

01. Candidates should possess the academic qualifications required for Lecturer (Probationary) as stipulated in the post No: 03 of this document.

AND

02. (i). A Doctoral Degree in the relevant field.

OR

(ii). A Masters Degree in the relevant field with full time research of at least 24 months duration.

OR

(iii). Such professional qualifications and experience as may be approved by the Board of Management upon the recommendation of the selection committee of the General Sir John Kotalawela Defence University.

AND

03. (a) **For Senior Lecturer Gr. I** - At least twelve (12) years of experience [of which not less than six (06) years' experience should have been after obtaining the qualifications stipulated in 2 above]

(b) **For Senior Lecturer Gr. II** - At least six (06) years of experience

in one or more of the following:

- (i). Teaching at University level
- (ii). Professional experience
- (iii). Research in a recognized Institution
- (iv). Postgraduate Studies

Please refer to notes/ special notes under post No. 6 of UGC commission circular No. 721 dated 21.11.1997

02. Post of Lecturer (Unconfirmed)

01. Candidates should possess the academic qualifications required for Lecturer (Probationary) [Non-(Medical/Dental)] as per Category (1) or (2) as specified under post of Lecturer (Probationary) in this document.

AND

2. (i) A Doctoral Degree in the relevant field.

OR

(ii). A Masters Degree in the relevant field with full time research of at least 24 months duration.

Please refer to notes/ special notes under post 3 (b) of UGC commission circular No. 07/2018 dated 02.08.2018

03. Post of Lecturer (Probationary)

i. A Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours.

OR

ii. A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours.

OR

iii. (a) A degree with specialization in the relevant subject-without Honours or any other degree with at least Second Class Honours,

and

(b) A Postgraduate Degree of at least 02 academic years duration in the relevant subject with a research component by way of thesis/dissertation;

OR

iv. Such academic or professional qualifications or professional experience as may be approved by the Board of Management upon the recommendation of the selection committee of the General Sir John Kotelawala Defence University.

An applicant who is eligible under (ii) or (iii) above could be considered for appointment only if applicants qualified under (i) above are either not available or evaluated & considered as unsatisfactory by the selection committee.

Special Note: For Faculty of Engineering candidates with Four-year Bachelor of the Science of Engineering Honours Degree in respective disciplines will be preferred.

Special Notes: For Faculty of Technology candidates with BSc Engineering (Hons) in Biomedical Engineering (or similar modifiers in the title) OR BEng/BET(Hons) in Biomedical Engineering Technology (or similarly named degrees) degree with specialization in Biomedical Instrumentation, Diagnostic and Surgical equipment will be preferred.

Special Note: For KDU - CARE candidates

Doctorates earned within last 6 years are considered recent. All positions require Bachelor Degrees in the most relevant fundamental sciences. The applicants must have research publications as the first author in the subject area applied for. The successful candidates are expected to conduct independent research, develop own research groups primarily on grant-support, and offer/ develop teaching courses in his/her own specialty at KDU degree programs.

Special Note: For Faculty of Computing candidates with BSc (Hons) in Engineering and with BSc (Hons) in Computer Science will be preferred.

Please refer to notes/ special notes under post No. 2 of UGC commission circular No. 721 dated 21.11.1997

Special Note for the candidates who are applied for the posts of Senior Lecturer Gr. I/ II, Lecturer (Unconfirmed), Lecturer (Probationary):

01. Applicants who are eligible under category (2) or (3) of the recruitment procedures of UGC Circular No. 721 could be considered for appointment only if applicants qualified under category (1) of the recruitment procedures are either not available or evaluated and considered as unsatisfactory by the Selection Committee.

02. Candidates for Academic & Academic Support posts are required to make a presentation (in English) before the Selection Committee in order to prove their teaching ability.

03. Selected candidates, if presently serving in Government Departments will have to obtain their release through the Ministry of Public Administration. Government servants will not be entitled to maintain their pension rights whilst in the University Service.

SALARY SCALES

01. Post of Senior Lecturer Grade I

: - U-AC 3 (I) Rs. 91,310 - 7x2,170 – 106,500 p.m. + (176% Academic Allowance + Other Approved Allowances)

02. Post of Senior Lecturer Grade II

: - U-AC 3 (II) Rs. 79,360 - 11x1,630 – 97,290 p.m. + (176% Academic Allowance + Other Approved Allowances)

03. Post of Lecturer (Unconfirmed)

:- U-AC 3 (III) Rs. 69,580 - 5x1,630 – 77,730 p.m. + (156% Academic Allowance + Other Approved Allowances)

04. Post of Lecturer (Probationary)

:- U-AC 3 (IV) Rs. 54,600 - 10x1,335 – 67,950 p.m. + (140% Academic Allowance + Other Approved Allowances)

OTHER BENEFITS

- Sabbatical Leave, Academic Allowances and Research Allowance for eligible posts
- EPF, ETF, Gratuity
- Free Health Insurance
- Annual Incentives
- Scholarships for children of employees
- Priority basis treatments at University Hospital - KDU
- Welfare Transport and other privileges