



GENERAL SIR JOHN KOTELAWALA DEFENCE



QUALIFICATIONS

FACULTY OF MEDICINE

01. Post of Senior Lecturer Grade I /II

1. Candidate shall possess the academic qualifications for Lecturer (probationary) (Medical/Dental) as stipulated in the post No: 01 of UGC circular 721.

AND

2. (i) A Doctoral Degree or MD/MS and Board certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

(ii). Such professional qualifications and experience as may be approved by the Board of Management upon the recommendation of the selection committee of the General Sir John Kotalawela Defence University.

AND

3. (a) **For Senior Lecturer Gr. I** - At least eleven (11) years of experience [of which not less than six (06) years' experience should have been after obtaining the qualifications stipulated in 2 above]

(b) **For Senior Lecturer Gr. II** - At least six (06) years of experience

in one or more of the following:

- (i). Teaching at University level
- (ii). Professional experience
- (iii). Research in a recognized Institution
- (iv). Postgraduate Studies

Please refer to notes/ special notes under post 4 of UGC commission circular No. 721 dated 21.11.1997

02. Post of Lecturer (Unconfirmed)

1. Candidates shall possess the academic qualifications required for Lecturer (Probationary) ([Medical/Dental]) as per Category (1) or (2) of Post No. No: 01 of UGC circular 721.

AND

2. A MD/MS & awaiting Board Certification of the postgraduate Institute of Medicine (PGIM) or a Masters (as defined in 3(B) (ii) of Commission Circular No. 08/2016 or a Doctoral Degree, in the relevant field.

Please refer to notes/ special notes under post 3 (a) of UGC commission circular No. 07/2018 dated 02.08.2018

03. Post of Lecturer (Probationary)

i. MBBS degree with First or Second Class (Upper Division) Honors & at least one (01) year experience in teaching/ research/ professional works/postgraduate studies. A candidate who has obtained a First or Second Class (Upper Division) in the Second or the Third MBBS Examination may also be considered where recruitment is for pre clinical or para Clinical Subjects in Medical Faculty.

OR

ii. MBBS degree with Second Class (Lower Division) Honors & at least one (01) year experience in teaching/ research/ professional works/postgraduate studies. A candidate who has obtained Second Class (Lower Division) in the Second or the Third MBBS Examination may also be considered where recruitment is for pre clinical or para Clinical Subjects in Medical Faculty.

OR

iii. MBBS Degree and a postgraduate Degree of at least two academic years duration in the relevant subject with a research component by way of thesis/dissertation.

OR

iv. Such academic or professional qualification or professional experience as may approved by the Board of Management upon the recommendation of the selection committee of General Sir John Kotelawala Defence University.

Special Notes

01. Applicants who are eligible under category (2) or (3) of the recruitment procedures of UGC Circular No. 721 could be considered for appointment only if applicants qualified under category (1) of the recruitment procedures are either not available or evaluated and considered as unsatisfactory by the Selection Committee.

02. Candidates for Academic & Academic Support posts are required to make a presentation (in English) before the Selection Committee in order to prove their teaching ability.

03. Selected candidates, if presently serving in Government Departments will have to obtain their release through the Ministry of Public Administration. Government servants will not be entitled to maintain their pension rights whilst in the University Service.

SALARY SCALE

01. Post of Senior Lecturer Grade I : -
U-AC 3 (I) Rs. 91,310 - 7x2,170 – 106,500 p.m. + (189% Academic Allowance + Other Approved Allowances)

02. Post of Senior Lecturer Grade II : -
U-AC 3 (II) Rs. 79,360 - 11x1,630 – 97,290 p.m. + (189% Academic Allowance + Other Approved Allowances)

03. Post of Lecturer (Unconfirmed)
U-AC 3 (III) Rs. 69,580 - 5x1,630 - 77,730 p.m. + (164% Academic Allowance + Other Approved Allowances)

04. Post of Lecturer (Probationary)
U-AC 3 (IV) Rs. 54,600 - 10x1,335 – 67,950 p.m. + (144% Academic Allowance + Other Approved Allowances)

Special Note: Preference will be given to the candidates with postgraduate qualifications (MD) or awaiting Board certification.

OTHER BENEFITS

- Sabbatical Leave, Academic Allowances and Research Allowance for eligible posts
- EPF, ETF, Gratuity
- Free Health Insurance
- Annual Incentives
- Scholarships for children of employees
- Priority basis treatments at University Hospital - KDU
- Welfare Transport and other privileges